



Personal information

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E-mail	Vilius.Maciulatis@ilaw.legal	
Nationality	Lithuanian	
Date of birth	10/08/1978	

Work experience

Dates	September 2014 – onwards
Occupation or position held	Attorney-at-Law at Professional Law Partnership iLAW/LEXTAL
Main activities and responsibilities	Professional Law Partnership iLAW/LEXTAL is Lithuanian law firm offering comprehensive advice in all important areas of business but we highly developed expertise in Labour Law and Corporate Law. The firm's practice areas include: employment law, corporate law, contract law, tax law, competition law, corporate insolvency, intellectual property law, advertising law, insurance law, real estate law, litigation, arbitration and dispute resolution.
Name and address of employer	Professional Law Partnership iLAW/LEXTAL Konstitucijos ave. 7, business centre „Europa“, 24 th floor LT-09308 Vilnius, Lithuania Tel.: +370 5 24 876 70 Fax.: +370 5 24 876 71 Email: info@ilawfirm.lt
Dates	2012 – August 2014
Occupation or position held	Chief State Labour Inspector of the Republic of Lithuania
Main activities and responsibilities	I was responsible for the organization of SLI duties as well as performance of prevention of violations of standard acts regulating occupational safety and health, labour relations as well as the prevention of accidents at work and occupational diseases in enterprises, by controlling the compliance with these standard acts and by providing consultations to employees, their representatives, trade unions, employers, occupational safety and health services and committees in enterprises, as well as carrying out their educational mission of the public within the framework of their competence. The main SLI priorities are: social dialogue, consultation of employees and employers, controlling of undeclared work and education. All these priorities are set having in mind that SLI is controlling institution, so I'm dealing with issues related to the inspectors' used "hard" (inspection) and "soft" measures in their inspection work, proportionality of usage of inspection methods and sanctions, inspection techniques based on social dialogue and involvement of social partners. Strengthening the role of social partners from the beginning of 2013 we started the new labour dispute resolution model where labour disputes are solved by the compulsory labour disputes' resolution body - Labour disputes resolution commission (the Commission consists of three person – civil servant, employee of SLI and social partners (representatives of both trade unions and organizations of employers). Commissions are acting within the SLI regional divisions, their maintenance is under the SLI responsibility.
Name and address of employer	State Labour Inspectorate, Algirdo str. 19, LT-03607, Vilnius
Type of business or sector	Governmental institution

Dates	2009 - 2012
Occupation or position held	Deputy Chief State Labour Inspector
Main activities and responsibilities	I was responsible for the promotion of social dialogue, co-operation with social partners (as SLI co-operates with all trade unions and organizations of employers, organizing prevention campaigns, tripartite meetings on issues related to undeclared work, labour relations), co-ordination of undeclared work controlling (as in LTU undeclared work is controlled by Police, Tax inspectorate, Financial Crime Investigation Bureau, State Insurance Fund Board, and also SLI in co-operation with Prosecution, State Road Transport Inspection, State Territorial Planning and Construction Inspectorate, State Border Guard Service, Migration Authorities, Municipalities). One of the main areas of responsibility was to explore the most risky sectors and branches and to elaborate undeclared work controlling plans. In addition, I was responsible for supervision of claim investigation and inspectors' discretion issues. Also I was responsible for the SLI international activities (took part as an expert in Posting Workers committee, as a delegate in Senior Labour Inspectors Committee (SLIC), International Labour Inspectorate's Association (IALI), International Labour Organisation).
Name and address of employer	State Labour Inspectorate, Algirdo str. 19, LT-03607, Vilnius
Type of business or sector	Governmental institution
Dates	2007-2009
Occupation or position held	Head of Vilnius Division of SLI
Main activities and responsibilities	I was responsible for work organization in controlling body (50 labour inspectors): co-operate with social partners, stress social dialogue in the enterprises, evaluate the most risky sectors, plan and organize inspections and prevention campaigns with social partners. The scope of work was approx. 3500 inspections per year, including occupational health and safety inspections, undeclared work inspections, investigation of accidents and professional diseases at work. When working in Vilnius divisions we launched Undeclared work controlling groups. The model appeared to be very successful (the effectiveness of control increased more than 2 times) and was implemented in the other SLI inspection divisions later. One of the main task was to co-operate with territorial and national social partners (trade unions and employers organizations). Our division was the first in SLI who launched periodic seminars for employees, employers and social partners on social dialogue, collective bargaining, occupational health and safety and labour relations. Because of the big success among social partners this practice later became one of SLI priorities and nowadays SLI organizes more than 350 similar seminars annually.
Name and address of employer	State Labour Inspectorate Vilnius Division, Kauno str. 1a, Vilnius, LT-03607, Vilnius
Type of business or sector	Governmental institution
Dates	2003-2007
Occupation or position held	Deputy Head of Legal Division (2005-2007), Chief labour inspector in Legal Division (2003-2005)
Main activities and responsibilities	Implementation of Labour Code, legal evaluation of different legal documentation, legal projects, proposals, etc. , consultation of employers, employees and social partners, communication with social partners, co-ordination of prevention of undeclared work, representation of Labour Inspectorate in International Organizations (ILO, Senior Labour Inspectors Committee (SLIC), as an expert in EC Committees (Enforcement, Cross-border communication (sanctions), Posting of Workers). I was responsible for introduction of modern OSH system inspection in State Labour Inspectorate, we implemented OSH risk assessment and control prioritization system within SLI Lithuania (which was presented as a good European practice in Thematic Day and in the 64 th Senior Labour Inspectors Committee meeting (21 st -22 nd May 2013, Dublin).
Name and address of employer	State Labour Inspectorate, Algirdo str. 19, LT-03607, Vilnius
Type of business or sector	Governmental institution
Dates	2008 onwards
Occupation or position held	Researcher, lecturer
Main activities and responsibilities	Lectures and scientific research in Labour law, EC and International Labour law, particularly in social dialogue, non-discrimination, termination of labour relations, flexicurity, fixed-term employment, transfer of undertakings, businesses or parts of undertakings and businesses, EU social policy.
Name and address of employer	Mykolas Romeris university, 20 Ateities str., LT-08303, Vilnius
Type of business or sector	Education
Education and training	
Dates	2008-2012
Title of qualification awarded	PhD, social sciences (law)

Principal subjects/occupational skills covered	Thesis Title: Termination of Labour relations on Employer's Initiative Without any Fault on the Part of an Employee in the Aspect of Flexicurity
Name and type of organisation providing education and training	Mykolas Romeris University, Faculty of Law
Level in national or international classification	ISCED 6
Dates	2005
Title of qualification awarded	Phare Twinning Certificate "Improvement of Health and Safety Administration"
Principal subjects/occupational skills covered	Health and safety standards, Directive 89/391/EC
Name and type of organisation providing education and training	The Ministry of Employment, Social Cohesion and Solidarity (Ministère du travail, des relations sociales et de la solidarité), France
Dates	13-17 June, 2005
Title of qualification awarded	Certificate "Work-related Violence in Different Organisational Settings"
Principal subjects/occupational skills covered	EC Law, International Labour standards
Name and type of organisation providing education and training	The Nordic Institute for Advanced Training in Occupational Health, Helsinki, Finland; The Finnish Institute of Occupational Health, Helsinki, Finland; The Manchester School of Management, Manchester, UK
Dates	14-18 April, 2008
Title of qualification awarded	ITCILO Certificate "Occupational Safety and Health Inspection Systems"
Principal subjects/occupational skills covered	International labour standards, ES labour standards
Name and type of organisation providing education and training	ILO International Training Centre, Turin
Dates	1996-2003
Title of qualification awarded	Bachelor of Law, Master of Law
Principal subjects/occupational skills covered	Labour law, Employment Law, Administrative Law, Public administration
Name and type of organisation providing education and training	Law Academy of Lithuania, Law University of Lithuania

Personal skills and competences

Mother tongue(s) Lithuanian

Other language(s)

Self-assessment
European level (*)

English

Russian

Polish

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

(*) *Common European Framework of Reference for Languages*

Social skills and competences	<p>Professional experience in the field of employment law, especially in social dialogue. Throughout the work practices I've gained the experience in labour disputes, both individual and collective. As a labour law expert I'm the member of group solving the problems, related to the implementation of Labour Code (under the decision of Ministry of Social Affairs and Labour). I took part as an expert in Regioplan research "Towards European Platform on Undeclared Work (2010-2011). Experience also gained while participating in the Tripartite Council of the Republic of Lithuania, taking part in social partners' disputes.</p> <p>Also as an expert I took part in the evaluation of health and safety supervision system in Estonia (2009), Latvia (2011) and appointed as a Team Leader in the evaluation of Austrian health and safety system supervision (2013).</p> <p>I also had a honor to present Common Principles for Labour Inspection in 14th IALI Congress and General Assembly (9-10 June, 2014, Geneva).</p> <p>I was one of the initiators and executor of changes of individual labour dispute solving system in Lithuania (started in 2013).</p> <p>Expert and consultant of Government of Ukraine in transposition of Health and Safety Directive 89/391/EC (30/11/2015-04/12/2015).</p>
Organisational skills and competences	<p>When studying in the university I was one of the initiators of establishment of national branch of European Law Students Association (ELSA LTU) where worked in the position of Secretary General 1999-2001, Head of Revision Committee 2001-2003 I took part in organizing various venues 1999-2003 (International Presidents meeting ELSA, International Council Meeting ELSA), conferences 2003-2011 (European Health and Safety Agency/ Lithuanian Focal Point), seminars, etc.</p>
Academic research	<p>Mačiulaitis, V. Fixed-term Employment Contracts in the Context of Flexicurity. <i>Socialinių mokslų studijos</i>. 2010, 3(7): 293-310.</p> <p>Mačiulaitis, V. Ensuring the Principle of the Stability of Labour Relations in the Event of a Transfer of Undertakings, Businesses or Parts of Undertakings or Businesses. <i>Socialinių mokslų studijos</i>. 2012, 4(2): 559-579.</p> <p>Mačiulaitis, V. Principle of Continuation of the Employment in the Event of a Transfer of the Undertaking or Business or Parts Thereof. <i>Jurisprudence</i>. 2015, 22(1): 30-47.</p>