

PERSONAL INFORMATION

Audronė Alijošiutė-Paulauskienė



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Date of birth 1966 | Nationality Lithuanian

WORK EXPERIENCE

EXPERTISE

Sustainability expert, consults companies, organisations since 1997. The focus of her work is to develop and support capacity in delivering sustainability strategies and implementation means within the different levels of governance and policies.

June, 2017–ongoing

Sustainability expert

Baltic Environmental Forum, Lithuania

December, 2016–ongoing

Independent expert

Ministry of Economy of Lithuania, National Contact Point for the OECD Guidelines for Multinational Enterprises

June, 2013–January, 2018

Director, Chair of the Board

Association of Responsible Business of Lithuania, Vilnius (Lithuania), UN Global Compact Focal point for Lithuania

20/02/1997–2014/07/01

Director, sustainability consultant

“Environmental Centre for Administration and Technology” (ECAT- Lithuania), Kaunas (Lithuania)

- General management
- Fund raising
- Project development and management
- Consultancy on sustainability policy issues
- CSR research and consultancy
- Training and lecturing on sustainability issues
- Awareness raising on sustainable consumption and lifestyle

01/06/1991–01/11/1996

Engineer

Kaunas City Municipality, Kaunas (Lithuania)

Responsible for the development of the landscape protection strategy, foreign project management

EDUCATION AND TRAINING

- 01/09/1996–31/05/1998 **Master of Public Administration**
Kaunas University of Technology, Kaunas (Lithuania)
- Public policy
 - Strategic management
 - Project management
 - Ethics in Public administration
 - Public management
 - Human resources management etc.

- 01/10/1995–31/05/1996 **Certificate of Postgraduate Course Water and Environmental Management**
Tampere University of Technology, Tampere (Finland)
- Environmental Policy and Management
 - Environmental Engineering etc.

- 01/09/1984–01/07/1989 **Geographer**
Vilnius University, Vilnius (Lithuania)

PERSONAL SKILLS

Mother tongue(s) Lithuanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C2	C2	C1	C1
Russian	C2	C2	C2	C2	C1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user
[Common European Framework of Reference for Languages](#)

- Communication skills**
- Excellent communication skills and ability to adapt to multicultural environments, gained through work experience abroad and in international teams and projects.
 - Excellent contact skills with auditorium gained through experience of teaching in universities and training courses.
 - Excellent public speaking, facilitation skills gained in Toastmasters International club (public speaking and leadership club)

- Organisational / managerial skills**
- Leadership (responsible for 14 years for a team of 5-10 people and leading Association of Responsible Business of Lithuania)
 - Ability to mobilize for teamwork gained as project developer and manager
 - Good experience in project development and management.

- Computer skills**
- Excellent command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™)
 - Basic knowledge of graphic design applications (Publisher, PhotoShop™)

ADDITIONAL INFORMATION

Memberships

Member of CSR network in Lithuania (<http://csrba.lt/>) since 2012
Member, of Toastmasters International Kaunas Club since 2014, President of the Club 2015- 2016.

Recent Projects

“Baltic pilot cases on reduction of emissions by substitution of hazardous chemicals and resource efficiency” (LIFE FitForREACH) Project coordinator for Lithuania 2015 –2020

“Innovative management solutions for minimizing emissions of hazardous substances from urban areas in the Baltic Sea Region (NonHazCity)” Project coordinator for Lithuania 2016 – 2019

“Green Public Procurement of Pharmaceuticals of Interreg Baltic Sea Region (GrePPP)” Project coordinator for Lithuania 2017 – 2018

“Futurepreneurs” Project expert 2016 -2018

“Baltic States benchmark Swedish advocacy on CSR”, Project coordinator for Lithuania 2015-2016

“Comparing state of CSR in Baltics and Finland”, Project coordinator for Lithuania 2014-2015

“Public awareness and education about environmentally friendly lifestyle in South and South-Lithuanian,” ERDF, Lithuanian MoF and the partners. Project expert 2010 – 2012

EU Regional Project: **“Enhancing Transparency and Credibility of CSR Practices through Establishment of CSR Performance Assessment and Monitoring Systems in New EU Member States”**, national expert and handbook coordinator 2010 -2011

Baltic sea region Program 2007-2013 **“New Bridges – Strengthening of Quality of Life through Improved Management of Urban Rural Interaction”**, work package coordinator, member of project steering group, developer of the toolkit for regional participatory planning 2009- 2012

Publications

- Alijošiuotė A., Kleinaitė I., Pušinaitė R., Vanagienė E. (2012) CSR teaching model, Vilnius University, International business school.
- Alijošiuotė A., Kupstienė I., Piligrimiene V. (2012) International business plan. Teaching guidelines, Kauno kolegija.
- CSR Self-assessment guidebook for companies (2010), coordinator and editor A. Alijošiuotė, UNDP Lithuania.
- Alijošiuotė A., Taločkaitė E., Zemgulyte V. (2009) “Smart household guide“, Vilnius NORDEN.